



**2022 2nd Quarter
Internal Affairs Unit Case Review**

File #	Case Type	Complaint Type	Internal Affairs Unit Findings
1	IAU Case # 21-2865	Code of Conduct 1.24-Use of Force General Order 1.6-Use of Force	3 rd Degree-Exonerated x's 4 * 4 officers were involved in this investigation*
2	Referral Action Form	General Order 1.32-Conflict of Interest	4 th Degree-Unfounded
3	IAU Case # 21-2861	Code of Conduct 1.45-Sexual Misconduct (x5) Code of Conduct 1.19-Unbecoming Conduct (x5) *There were 5 complainants involved in this case	2 nd Degree Not Sustained (Unbecoming Conduct)- 1 1 st Degree Sustained (Unbecoming Conduct) x's 5 1 st Degree-Sustained (Sexual Misconduct) x's 4 *With the exception of the first complainant as the Code of Conduct 1.45-Sexual Misconduct was not added to KPD code until 2012
4	Referral Action Form	General Order 1.6-Use of Force General Order 1.1-Personal Appearance General Order 4.2-Mentally Ill Persons Code of Conduct 3.00-Courtesy (x2) Code of Conduct 1.07-Report for Duty General Order 3.9-Visible Traffic Patrol General Order 2.16-Digital Audio/Video Recording Equipment	3 rd Degree-Exonerated (Use of Force) 4 th Degree-Unfounded (Personal Appearance) 4 th Degree-Unfounded (Mentally Ill Persons) 2 nd Degree-Not Sustained (Courtesy) 2 nd Degree-Not Sustained (Reporting for Duty) 2 nd Degree-Not Sustained (Courtesy) 3 rd Degree-Exonerated (Traffic Enforcement) 7 th Degree-Infraction not Based upon Original Complaint (Audio/Video Equipment)
5	Referral Action Form	General Order 2.8-Domestic Violence Code of Conduct 4.00-Identification before Taking Police Action	3 rd Degree-Exonerated (DV) 3 rd Degree-Exonerated (CoC)
6	Referral Action Form	Code of Conduct 3.00-Courtesy (x2) General Order 3.11-Traffic Crashes Occurring on Private Property	4 th Degree-Unfounded (CoC)(x2) 3 rd Degree-Exonerated (General Order) (x2)
7	IAU Case # 22-2871	Code of Conduct 1.19-Unbecoming Conduct	2 nd Degree-Not Sustained

8	IAU Case # 21-2846	City of Knoxville Administrative Policy 1.06-Harassment (x2) Code of Conduct 1.00-Insubordination (x2) Code of Conduct 2.07-Truthfulness (x2) Code of Conduct 1.19-Unbecoming Conduct (x5) Code of Conduct 3.00-Courtesy (x2) Code of Conduct 1.21-Unsatisfactory Performance *6 Complainants filed complaints against this officer	1 st Degree-Sustained-Harassment 1 st Degree-Sustained-Insubordination x's 2 1 st Degree-Truthfulness x's 2 1 st Degree-Sustained-Workplace Violence 1 st Degree-Sustained-Unbecoming Conduct x's 4 1 st Degree-Sustained-Truthfulness 1 st Degree-Sustained-Courtesy 1 st Degree-Sustained-Unsatisfactory Performance 7 th Degree-Infracton not based upon original complaint x's 2
9	IAU Case# 21-2862	Associations Code of Conduct 2.01 Employee Responsibilities General Order 1.39	1 st Degree-Sustained 3 rd Degree-Exonerated
10	IAU Case # 22-2874	Response to Resistance Policy General Order 1.6 Use of Force Code of Conduct 1.24	3 rd Degree-Exonerated (x6) 3 rd Degree-Exonerated (x6) * 6 officers were involved in this investigation*

Meanings:

Referral Action Form- Complaints consists of: rudeness, language, courtesy, citations issues, etc. may be documented on a "Referral Action Form" and forwarded to the Officers Supervisor. The Internal Affairs Unit (IAU) typically does not conduct investigations related to referrals, but will review all referrals to ensure their accuracy and completion.

Internal Affairs Unit Case: Complaints that consist of: deadly force, allegations of corruption, misuse of force, criminal misconduct, etc. will be investigated by the Internal Affairs Unit. Should an investigation uncover criminal conduct it would be turned over to the Criminal Investigative Unit (CID) of the Knoxville Police Department or in some cases the Tennessee Bureau of Investigation (TBI).

The Police Advisory and Review Committee (PARC) is tasked with either concurring or not concurring with the completeness of case investigations provided for review by KPD's Internal Affairs Unit, in which committee members are able to ask questions and address concerns pertaining to the cases reviewed. PARC cannot impose discipline upon KPD officers. Instead, recommendations for discipline can be made to the Chief of Police at which they decide how to move forward.

Disposition Classifications:

First Degree-Sustained: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

Second Degree-Not Sustained: Investigation discloses insufficient evidence either to prove or disprove the allegation.

Third Degree-Exonerated: The incident complained of occurred; however, the actions of the employee were lawful and proper.

Fourth Degree- Unfounded: The investigation disclosed that the allegation complained of never occurred and is therefore false

Fifth Degree-Policy Failure: If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with department policy, the complaint will be classified as "exonerated-policy failure".

Sixth Degree-Partially Sustained: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

Seventh Degree-Infraction Not Based Upon Original Complaint: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.